COMMANDER, U.S. PACIFIC COMMAND
(USPACOM)
CAMP H.M. SMITH, HAWAII 96861-4028

DEPARTMENT OF DEFENSE PRIORITY PLACEMENT PROGRAM (PPP)

POLICY STATEMENT

The Department of Defense (DoD) Priority Placement Program (PPP) is the primary vehicle for placing DoD civilian employees adversely affected through no fault of their own who: (1) are scheduled for involuntary separation or demotion by reduction-in-force (RIF); (2) decline functional transfer outside of commuting areas; (3) are involuntarily furloughed for a period of six months or more; or (4) are satisfactorily completing duty in a foreign area, U.S. possessions and territories, including Alaska and Hawaii. Affected civilians may be referred for priority placement consideration at DoD activities within the 50 states, District of Columbia and Puerto Rico. The DoD PPP applies to all military and civilian supervisors of civilians in the competitive or excepted service.

Additionally, the DoD PPP is an administrative program to assist in placement of a military spouse under the Military Spouse Preference Program. This placement program provides employment consideration within the U.S. and its possessions and territories for spouses of active duty military members of the U.S. Armed Forces, including the U.S. Coast Guard and members of the full-time National Guard (other than for training).

I am committed to ensuring we will fully support and actively promote the DoD PPP, which is an integral part of the DoD Program for Stability of Civilian Employment. Managers and supervisors at all levels will cooperate in efforts to place individuals entitled to placement through the PPP.

To ensure management decisions regarding affected positions are made in conformance with the spirit and intent of this program, all levels of management and supervision will:

1. Not cancel or hold in abeyance recruitment (SF-52) to circumvent placement of a PPP registrant.

2. Discuss with the PACOM J1 Civilian Personnel Branch on any PPP issues.

S. J. LOCKLEAR, III
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